



Policy and Procedures for the Receipt, Retention and Treatment of Complaints Regarding Accounting or Auditing Matters or Violations of the Code of Business Conduct and Ethics

Kelso Technologies Inc. and its subsidiaries (collectively, the “Corporation”), is committed to the highest standards of openness, honesty and accountability that its various stakeholders are entitled to expect.

The Audit Committee of the Board of Directors (the “Board”) of the Corporation has established the following procedures for the receipt, retention and treatment of complaints or submissions regarding accounting, internal accounting controls or auditing matters or violations of the Corporation’s Code of Business Conduct and Ethics (in this policy, a “complaint”).

General Complaint Procedure

Anyone may file a complaint in confidence and anonymously by mailing it to:

Chair of the Audit Committee
Kelso Technologies Inc.
7773 – 118A Street
Delta, British Columbia
Canada V4C 6V1

or by e-mail to: auditchair@kelsotech.com

Confidential, Anonymous Employee Submissions

In addition to the General Complaint Procedure set out above, an employee of the Corporation may submit a confidential, anonymous complaint by forwarding it in a sealed envelope marked and addressed as follows:

Confidential Employee Concern
Chairman, Kelso Technologies Inc. Audit Committee
in care of Mr. Bernard Pinsky
Clark, Wilson LLP
Suite 900, 885 West Georgia Street
Vancouver, British Columbia
Canada V6C 3H1

Mr. Pinsky will forward the sealed envelope (unopened) to the Chair of the Audit Committee.

Contents of Complaints Submissions

A report submitted to the Chair of the Audit Committee under either of the procedures above can be provided completely anonymously. The report should focus on facts, rather than speculations or general conclusions. If the report is made anonymously, the employee or complainant should include as much specific information as possible to allow for proper assessment and investigation of the report. An employee or complainant who wishes to be contacted by the Chair of the Audit Committee should provide his or her name and phone number as part of their report.

Investigation

Following the receipt of any complaints submitted hereunder, the Audit Committee will address each matter so reported, and corrective and disciplinary actions will be taken, if appropriate. The Audit Committee shall determine the steps and procedures to be taken to address the complaint and whether an investigation is appropriate and, if so, what form such investigation should take (for example whether external investigators should be employed, the timing of such investigation and other such matters as are deemed appropriate in the circumstances).

Confidentiality

All complaints filed pursuant to this Policy will be addressed internally on a confidential basis. In conducting any investigation, the Audit Committee shall use reasonable efforts to protect the confidentiality and anonymity of the complainant.

Safeguards Against Retaliation, Harassment or Victimization

The Corporation understands and acknowledges that an employee's decision to report or raise a complaint can be a difficult one to make. Employees who raise serious concerns should have nothing to fear. The Corporation will not tolerate any retaliation, harassment or victimization (including informal pressures) and shall take appropriate action to protect employees who raise any complaint under this Policy in good faith.

Retention of Records

Records of any complaints shall be maintained by the Audit Committee or its designee for a period of at least 7 years.

Adopted by the Board of Directors on March 23, 2015